



**SPECIAL MEETING OF THE HSDC CORPORATION  
HELD ON WEDNESDAY 18<sup>TH</sup> OCTOBER 2023  
REMOTE ACCESS VIA MICROSOFT TEAMS**

**MINUTES**

**Present:**

Matt Atkinson	Lucy Flannery
Mike Bateman	Mike Gaston (Principal)
Stella Charman ( <i>Associate Governor</i> ) – <i>in attendance</i>	Elsbeth Mackeggie Gurney
Simon Claridge	Tony Wright ( <i>Vice-Chair</i> )
Clive Dobbin ( <i>Chair</i> )	

**In attendance:**

Dominic Asater – Deputy Principal Finance & Facilities  
Richard Barlow – Deputy Principal Curriculum  
Suki Dhesi – VP Students, Learning & Quality  
Jackie Eayrs – Clerk to the Corporation

<b>Total Membership</b>	18
<b>Total vacancies</b>	2 ( <i>Staff Governors</i> )
<b>Total possible attendance</b>	16
<b>Quorum:</b>	8
<b>Total Present:</b>	9 - meeting quorate ( <i>56% attendance</i> )

Minute Number	Minute	Action
HSDC CORP 57/23	<p><b>Apologies for Absence &amp; Welcome:</b></p> <p>The additional special meeting of the Corporation had been convened to consider the pay award proposal for all staff for 23/24 following the Principal's discussions with ACAS. The Principal extended his thanks to members for attending an additional meeting and he recognised the drain on Governors' time. He went on to say that negotiations with the Unions had to the point where they were prepared to put an offer to their members but he had wanted to present the proposal to the Board in the first instance, before making a confirmed proposal to the Unions.</p> <p>The Chair welcomed all members present to the meeting. Apologies for absence were received and accepted from:</p> <ul style="list-style-type: none"><li>• Xin Austin</li><li>• Ashley Chinyemba (Student Governor)</li><li>• Owen Ellwood (Student Governor)</li><li>• Lorna Hayes</li><li>• Romy Jones</li><li>• Lydia Morrison</li><li>• Kamlesh Pandya</li><li>• Marc Schmidt (Student Governor)</li><li>• Michael Thornton</li></ul>	
HSDC CORP 58/23	<p><b>Declarations of Interest</b> – Governors were reminded of their duty to declare an interest, financial or otherwise, in any item on the agenda. No member declared any conflict of interest with any item on the agenda which had not previously been declared.</p>	
HSDC CORP 59/23	<p><b>Proposed Pay Award 23/24:</b></p>	

Minute Number	Minute	Action
	Members of the Board had received a confidential paper on the Proposed Pay Award 2023/2024 which provided an update on the ACAS talks involving UCU and NEU and outlined proposals for the 23/24 pay award to staff for the Board's consideration. Due to the confidential nature of the contents of the report and the related discussions, this item is recorded as a separate confidential minute for Governors only.	
<b>HSDC CORP 60/23</b>	<b>Date of next meeting</b> – Members noted that, in accordance with the Corporation Calendar 23/24 approved on the 10 <sup>th</sup> July 2023, the next meeting of the Corporation was scheduled to take place on <b>Wednesday 13<sup>th</sup> December 2023</b> with Christmas dinner directly after the meeting at the 74South Training Restaurant. The Clerk highlighted the earlier start time of 3.30pm for the December meeting.	

**There being no other business, the meeting closed at 16.38 hrs**

**Signed:** .....

**Date:**.....