



HEALTH & SAFETY STATEMENT OF INTENT

HSDC Corporation is dedicated to conducting business as responsible citizens and are committed to practices that provides a safe working environment for staff, students and visitors to any of its sites. We comply with all applicable Health and Safety laws and regulations and engage and train staff to promote a safe working environment with a strong health and safety ethos. HSDC comprises Alton, Havant, South Downs campuses and Leigh Park Learning Centre.

HSDC expects staff, students, contractors and visitors to the College to share this commitment.

Policy Objective

- To clearly define HSDC's goal in implementing the Health and Safety Management System;
- To clearly indicate the commitment of our management, staff and students to the matter of health and safety;
- To provide a framework to establish and review our objectives towards continual improvement, effective and safe operations and performance to the satisfaction and confidence of key internal and external parties.

HSDC is specifically committed to

- Listening and acting on all health and safety recommendations where practical and achievable;
- Preventing injury and ill health and ensuring continual improvement in occupational health and safety management and performance;
- Protecting, promoting and continually improving the health and safety of our staff and students at all times;
- Providing the framework for setting and reviewing health and safety objectives, measuring results, assessing and continually improving processes through the use of an effective management system;
- Providing the necessary information, instruction and training to realise these commitments;
- Ensuring that all staff have the authority and responsibility to act in the interests of health and safety considerations at all times;
- Providing the necessary resources to deliver high quality training through consistent implementation, review, and continual improvement of Health and Safety Management System.

Adherence to the policy and reviews of the Health and Safety Management System is essential to the long-term success of HSDC, its reputation and achievement of both learner and staff satisfaction.

The Policy shall be reviewed annually to ensure that it reflects accurately the goals of the organisation and to ensure ongoing suitability. The commitments listed are in addition to our basic obligation to comply with all other HSDC policies as well as all applicable laws and regulations.

It is the responsibility of the Executive Team to ensure the Health and Safety Policy is communicated and understood throughout the organisation. Our Line Management Teams shall ensure the communication, implementation of and compliance with HSDC Health and Safety policies and procedures.

Responsibility for Health and Safety rests with every staff member supported by the HSDC Corporation.

Mike Gaston
College Principal and Chief Executive
HSDC
14 December 2022